

CITY PROPOSAL – HEALTHCARE CO-PAYS

Proposed Language:

5.5.2 Effective pay date July 1, 2011, a \$25 Co-pay plan shall be implemented for all HMO plans, including the following changes:

- a. Office Visit Co-pay shall be increased to \$25
- b. Prescription Co-pay shall be increased to \$10 for generic and \$25 for brand name
- c. Emergency Room Co-pay shall be increased to \$100
- d. Inpatient/Outpatient procedure Co-pay shall be increased to \$100

This language is intended to replace the language in Article 5.5.2 of the OE#3 Memorandum of Agreement